- We opened the meeting with a prayer by Mary Linda
- Discussion of the concern for priest assignments in 2025 was brought to us by Anne Kifer. Two dates were of concern: April 20th which is Easter, and June 22nd. Ultimately, Fr. Tuck is available on Easter, however Mary Linda will follow up to confirm the worship space at St. Luke will be usable, as it is also Orthodox Easter. She will also ask Fr. John whether June 15th could be used instead of June 22d, as Fr. Francis is available on the 15th.
- Also, a request will go out to Fr. Ted and Fr. Tuck to see if they have any priests in their communities who may be interested in working with PAX.
- A reminder will be announced again that Sunday, Jan 26th is a zoom only mass.
- Discussion of the audio quality for zoom participants during hybrid liturgies was mentioned as a priority item. The suggestion was made to do an extensive off-line check of our current equipment as well as a detailed test of microphones before the start of the Mass. We acknowledged the great efforts already made, as well as the challenging acoustics of the space, but wondered if an upgraded system could help. Megan and Charlie will be contacted for their advice and inputs.
- The financial report was briefed and submitted by Mike. He cited a similar pattern of increased end of year donations. It will be attached to these minutes when submitted to the website committee.
- Mary reminded all of a fellowship opportunity on Jan 22 at 6:30pm in zoom format. There is no specific agenda for this first gathering but could be tailored in the future. Mary Linda suggested that it be moderated with raised hands for contribution to the discussion. Also, she asked that at the end there is a 5 minute prayer intention in silence, focusing on the list of prayers from our weekly email.

- The General Meeting will be held on Feb 2 after the zoom liturgy, keeping the link open and commencing after a short break. Topics for the agenda were discussed and will be addressed in the next several weeks.
- Mary Linda will become the chair for the February through April time frame. The next Steering Committee is scheduled for Friday, February 7th at 3pm.

_ *********

There was a long and extensive discussion regarding a request brought to the Steering Committee to approve the creation of a Cushing Memorial Fund in memory of Fr. Vince. This was brought to us by Megan, Myrtle and Shane, who were made aware of Fr. Vince's wish to continue support of a caregiver he had previously been helping, with the financial assistance of his friends, The Foleys. The Steering Committee had several questions as to exactly how this could be done, as well as any impact or restriction by its 501c3 status. These questions were brought to John Hushon, understanding that with his familiarity and knowledge of the Bylaws and Articles of Incorporation for PAX, as well as historical precedent of a similar fund, he would be able to answer and ensure the proper steps were taken. John responded with two specific documents that laid out the steps in implementing the fund. The Steering Committee met on Jan 15th to review these documents in full, were satisfied that all questions were answered, and authorized implementation. Mike will contact John, Myrtle, Shane and Megan with the resulting authorization. The next steps will be taken by Myrtle and Megan to set up and administer this fund's proceeds, with the treasurer, Mike, signing an acknowledgement of receipt as well as a note of thanks. Once the fund is established, we will ask Myrtle to brief the community on its intent and existence.